

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 12 May 2020

Present: Councillor (in the Chair)
Councillors J Black, R Caserta and G McGill

Also in attendance: Caroline Schofield HR Advisor
Ursula Skinner – HR Advisor
Dill Hawley – Intermediate Tier Lead
Chloe Ashworth – Democratic Services
Carl Jakeway – Unison
JI – Appealant

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

No declarations of interest were made in relation to any of the items considered at the meeting.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That under Section 100 (A) (4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business for the reason that it involves the likely disclosure of exempt information.

HRA.3 APPEAL AGAINST DISMISSAL

Consideration was given to an appeal against dismissal by an employee (J.I.) from the Choices for Living Well Service.

The appellant attended the meeting via Microsoft Teams accompanied by her union representative Carl Jakeway (UNISON).

Caroline Schofield, Strategic Lead - HR was in attendance to advise the Panel.

Chloe Ashworth from Democratic Services attended as Clerk.

The Chair introduced those present and explained the hearing procedure, which was followed during the hearing.

Carl Jakeway presented JI's appeal. Dill Hawley, Intermediate Tier Lead presented the management case assisted by Ursula Skinner HR Advisor.

The Chair thanked the members of the Panel and all officers for their attendance.

Delegated decision:

1. That the appeal against dismissal be refused.
2. The decision to terminate JI on the 26th May 2020 as per the letter dated 03rd March 2020 be upheld.

COUNCILLOR
Chair

(Note: The meeting started at 2.30 pm and ended at 4.14 pm)